

## **Regional Medical Director - Richmond VA**

The Regional Medical Director (RMD) is specifically responsible for managing day-to-day clinical and business operations of all of the JenCare neighborhood medical centers within a region. This position will work under the direction of the Chief Medical Officer (CMO) to provide leadership and training to the primary care physicians, specialists and clinical teams that assures high quality clinical standards. The RMD is accountable for maximizing overall clinical value while engaging physicians to improve clinical quality, efficiency, physician/patient satisfaction and strategic business objectives.

### **Position Description:**

Oversee the medical services of 3-5 medical clinics and 5 to 10 plus physicians in a specific market according to our protocol

Hire, manage and mentor physicians; be a clinical leader

Lead our physician providers in weekly morbidity and mortality meetings

Cultivate a market presence and develop positive relationships with local specialists and the medical community

Create standard operating procedures on coding, HEIDIS and other evidence based medicine

Cultivate a uniform clinical culture, clinical values, clinical approach, incentives and performance values for our providers

### **Requirements:**

- Medical degree with completed residency and Board Certification in a primary specialty (Internal Medicine or Internal Medicine subspecialty i.e. Cardiology, Rheumatology, Endocrinology, etc.)
- At least five years of post-residency experience.
- MBA, MPH or other related advanced business/healthcare degree or documented training (e.g., ACPE programs)
- Two to five years of experience in direct management of physicians
- Valid and current license in the state of the region or eligible
- Knowledge of basic principles of professional organizational design and management acquired through relevant education or previous administrative experience
- Experience working with and extracting data from Electronic Medical Records
- Experience in managed health care and community-oriented primary care, preferably in an underserved environment
- Experience in the development and management of quality, risk and utilization management processes
- Excellent leadership, communication and analytic skills
- Is confident with their computer skills in word processing, spreadsheets and various software packages
- Possesses excellent medical skills, conflict management and resolution skills
- Has proven teaching skills and history of being a natural teacher to fellow physicians
- Has expertise in clinical outcomes and the quality improvement processes
- Preferred experience with population risk management or complex chronic disease care management

### **Richmond Virginia Community:**

Located 71 miles south of Washington, DC at the fall line of the James River, Richmond is one of the

oldest communities in the United States and renowned for its historical and architectural richness. With spectacular natural beauty and a mild climate, this famous Virginia town is a favorite destination for lovers of history who frequent the American Civil War Center and other institutions dedicated to preserving the remarkable legacy of the region.

With a population of 1,258,251, the metropolitan area of Richmond is the third largest in the state and the city operates one of the oldest park systems in the United States. Enthusiasts of the outdoors will find the James River ideal for kayaking and whitewater rafting and the 80-acre Lewis Ginter Botanical Garden offers a breathtaking horticultural experience for adults and children alike. The Richmond area boasts several public and private universities and is 20 miles north of Virginia State University.

**Community Websites:**

[www.richmondgov.com](http://www.richmondgov.com)

[www.grcc.com](http://www.grcc.com)

[www.visitrichmondva.com](http://www.visitrichmondva.com)