



University of Kentucky (UK)

Position Specification

Director, Center for Health Services Research

Lexington, Kentucky

POSITION *Director, Center for Health Services Research*

ORGANIZATION *University of Kentucky (UK)*

LOCATION *Lexington, KY*

REPORTING RELATIONSHIPS *Executive Vice President for Health Affairs
Provost*

POSITION DESCRIPTION

The Center for Health Services Research will be a Board of Trustees approved, campus-wide, interdisciplinary research center focused on creating, testing and scaling next generation solutions for health care delivery to improve both the efficiency and effectiveness of healthcare delivered within the UK Healthcare System and overall population health. The Director will have the opportunity to build the Center and its infrastructure, leveraging the substantial expertise and resources of UK Healthcare, its clinical care delivery partners and network, and the entire University of Kentucky campus. The Center reports jointly to the Executive Vice President for Health Affairs and the Provost indicating the importance of the Center to the campus.

The goal of the Center will be to accelerate the discovery of new knowledge concerning clinical effectiveness and cost-effectiveness of health care delivery innovations, particularly for rural and limited-resource settings. The Director will position the Center to become a regional and national leader in the emerging fields of patient-centered outcomes research (PCOR) and comparative effectiveness research (CER), and to compete successfully for extramural funding in these growing fields. The Director will also build the Center's capabilities in translating and disseminating research findings to facilitate improved clinical, administrative, and policy decision-making in the current era of health reform implementation.

CORE RESPONSIBILITIES

The responsibilities of the Director, Center for Health Services Research include:

- Recruit, develop, and retain talented core research and administrative staff of the Center as well as faculty affiliated with the Center.
- Cultivate the core lines of scientific inquiry to be pursued by the Center in close alignment with the health needs and priorities of patients and populations served by the university and its clinical enterprise, the information needs of health professionals within clinical and community settings, and the expertise of affiliated faculty and research collaborators.
- Mobilize multi-disciplinary teams of researchers and health professionals to design, implement, and translate studies that produce new knowledge on how to improve the quality and safety of care, reduce costs, and improve population health through health care delivery innovations.
- Serve as the primary liaison for the Center to department chairs, deans, and faculty across the University of Kentucky system and its clinical enterprise, particularly in clinical departments and divisions; social sciences, behavioral sciences,

communication and information sciences, economics, biomedical informatics, biomedical and health sciences.

- Lead the development and growth of infrastructure required for a successful interdisciplinary health services research enterprise, including clinical data and informatics resources, methodological support, delivery system relationships, and communication and dissemination mechanisms.
- Collaborate with the Center for Clinical and Translational Science, particularly with the community outreach and biomedical informatics cores, to take advantage of the synergistic goals and infrastructure needs of HSR and translational science.
- Maintain productive relationships with federal and nonfederal extramural funding agencies that position the Center's investigators to compete successfully for research funding, particularly in the growing fields of patient-centered outcomes research (PCOR) and comparative effectiveness research (CER).
- Develop educational activities and career development opportunities in health services research within the Center in close coordination with other academic units on campus, including postdoctoral fellowship programs.
- Mentor early and mid-career investigators in health services research to help them advance within the field.

QUALIFICATIONS

The position requires:

- M.D., with an MPH, MPP, PhD or MBA; preference will be given to clinician scientists.
- At least 5-7 years of experience performing health services research in academic, private research, health plan, health care delivery, and/or government settings.
- A significant track record of success in obtaining peer-reviewed extramural funding from both public and private sources.
- Experience in designing and implementing clinical outcomes and/or comparative effectiveness studies, and in overseeing multidisciplinary teams of investigators.
- A solid record of success in publishing articles in major health services/health policy/medical journals.

COMPENSATION

Compensation will be competitive and aligned with the experience and accountabilities associated with this executive position.

ORGANIZATIONAL BACKGROUND

The University of Kentucky

The University of Kentucky is the flagship, land-grant University of the Commonwealth of Kentucky and a national leader in academics and research.

Since its inception in 1865, the University of Kentucky has been more than a public research University; it has been home to the state's greatest aspirations - an idea of a new and brighter tomorrow.

The University of Kentucky is a community of global scholars committed to academic excellence, collaborative scientific discovery, and undergraduate and graduate student engagement. With over 200 academic programs across 16 colleges and professional schools, world renowned faculty take a multi-disciplinary approach to serving our community and are the foundation of progress and purpose for our Commonwealth.

We are a home away from home for a diverse community of students from all 120 Kentucky counties, each of the 50 states, and 115 countries worldwide. Each student is an important part of the intellectual fabric and community that comprise the University of Kentucky.

We are a network of healers who provide regular medical care in our statewide affiliate network of health-care agencies. Our aim is that all Kentuckians can receive excellent care in their home communities. But in times of especially critical need, Kentucky families can take advantage of our state-of-the-art medical center for advanced, life-saving procedures.

We are community advocates through our agriculture and fine arts extension offices that connect every Kentuckian to the work of their University.

We are an economic engine recruiting innovative, global industries; educating and populating a 21st century workforce; and developing academic research into entrepreneurial enterprises and high paying jobs that position Kentucky to compete in a 21st century global economy.

The University of Kentucky emphasizes our outreach and service mission while balancing the preparation of the next generation for a world that never stops evolving.

MISSION. VISION & VALUES

Mission

The University of Kentucky is a public, land grant university dedicated to improving people's lives through excellence in education, research and creative work, service, and

health care. As Kentucky's flagship institution, the University plays a critical leadership role by promoting diversity, inclusion, economic development, and human well-being.

Vision

The University of Kentucky will be one of the nation's 20 best public research universities.

Values

The University of Kentucky is guided by its core values:

Integrity

Excellence

Mutual respect and human dignity

Diversity and inclusion

Academic freedom

Personal and institutional responsibility and accountability

Shared governance

A sense of community

Work-life sensitivity

Civic engagement

Social responsibility

CAMPUS-WIDE COLLABORATION

The Director, Center for Health Services Research will have the opportunity and responsibility to develop interdisciplinary programs with the six Health Center colleges listed below, as well as the opportunity to work with faculty in other colleges throughout the university, all co-located on one campus.

- College of Medicine
- College of Pharmacy
- College of Public Health
- College of Nursing
- College of Dentistry
- College of Health Sciences
- College of Communication and Information

- College of Business and Economics

CONSULTANTS

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