



**Veterans Health
Administration**
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Job Title: Physician (SCMIRECC Director)

Department: Department Of Veterans Affairs

Agency: Veterans Affairs, Veterans Health Administration

Job Announcement Number: YE-13-932678-CB

SALARY RANGE: \$97,987.00 to \$250,000.00 / Per Year

OPEN PERIOD: Tuesday, September 24, 2013 to Friday, October 04, 2013

SERIES & GRADE: VM-0602-00

POSITION INFORMATION: Full Time - Agency Employees Only

DUTY LOCATIONS: 1 vacancy in the following location:
Ridgeland, MS United States

WHO MAY APPLY: Agency Employees Only

JOB SUMMARY:

Vacancy Identification Number (VIN) 932678 (Please include on all documents)

OUR MISSION: To fulfill President Lincoln's promise – "To care for him who shall have borne the battle, and for his widow, and his orphan" – by serving and honoring the men and women who are America's Veterans.

The mission of the South Central (VISN 16) Mental Illness Research, Education, and Clinical Center (SCMIRECC) is to promote equity in engagement, access, and quality of mental health care for Veterans facing barriers to care, especially rural Veterans. To carry out this mission, members of the SCMIRECC will: 1) Develop a research and clinical demonstration program that addresses the access and quality of mental health care to Veterans, especially rural Veterans; 2) Develop evidence-based clinical educational materials and programs that improve the quality of care provided to Veterans by mental health clinicians; 3) Provide consultation regarding rural mental health services for Veterans; 4) Mentor researchers in the area of mental health research and health services methodologies; and 5) Collaborate with others in the study of engagement, access and quality of mental health care to Veterans. The SCMIRECC is a nationally funded, multi-site, Network-level program. The SCMIRECC has four administrative sites: Houston, Little Rock, New Orleans, and Oklahoma City. The SCMIRECC Director may be located at either, the Central Arkansas Veterans Healthcare System, Little Rock, AR or the Michael E. DeBakey VA Medical Center, Houston, TX.

NOTE: Applicant's education and length of practice (experience) will be considered by a Professional Standards Board and Compensation Panel in determining the salary of the applicant selected.

The possibility of a virtual assignment within VISN 16 exists for this position. Assignment location will be determined after selection.

Relocation Expenses: Relocation expenses are authorized for this position. The Department of Veterans Affairs offers Permanent Change of Station (PCS) relocation services. Permanent Change of Station is the relocation of a household due to government convenience in connection with a transfer between duty stations or facilities. For more information go to <http://vaww.fscdirect.fsc.va.gov/pcs.asp>.

AVO: The Appraised Value Option may be authorized.

Incentive: Relocation/Recruitment incentive for up to 25% has been authorized for a well-qualified candidate.

TOUR OF DUTY: Generally, Monday - Friday, 8:00 am - 4:30 pm

NOTE: This position may be filled as a Physician, Psychologist, Nurse or Social Worker.

KEY REQUIREMENTS

- Must pass pre-employment examination.
- Designated and/or Random Drug Testing required.
- Background and/or Security Investigation required.
- Full unrestricted Licensure, Certification, or Registration required.
- Must be proficient in written and spoken English.

DUTIES:

The position serves as the Director of the South Central (VISN 16) Mental Illness Research, Education, and Clinical Center (SCMIRECC) within the VA Veterans Health Administration (VHA). The Director has full programmatic authority for all professional, management, and administrative aspects of the complex, multi-site, SCMIRECC. This individual oversees and directs SCMIRECC-related research projects, educational programs, and clinical demonstration programs. The Director conducts relevant scientific research and is a recognized expert with a national and/or international reputation in the area of mental health research from a health services perspective, particularly in rural settings. Such expertise would include an extensive track record of grant funding, publications, conference

presentations, participating on editorial boards, scientific review panels, and/or invited addresses. This type of mental health research experience is a mandatory requirement for this position. The position requires an extensive background in mental health sciences and/or health services research. This position requires the mastery of planning principles, concepts, policies, techniques, and procedures to coordinate and make recommendations in the development of long- and short- range program and evaluation plans, and to coordinate the monitoring of program and resource activities against these plans.

The primary duties of the position include but are not limited to:

- Develops and interprets administrative policies and defines administrative requirements;
- Provides for the budgeting and financial management of the Center (i.e. budget formulation, justification, and execution; financial management and financial reporting);
- Oversees and sets policy related to personnel issues;
- Establishes and provides supervision of professional and scientific staff;
- Maintains continuous liaison with Human Resources in areas of personnel recruiting, promotion, training, equal opportunity employment, disciplinary action, performance evaluation, etc.;
- Oversees and facilitates the establishment of goals, objectives, and long-range plans for Center;
- Provides operational oversight in the development and maintenance of all phases of the Center's research and education programs;
- Prepares estimates of resources required to deliver programs and makes recommendations for review;
- Identifies program priorities;
- Prepares written reports for Network Leadership and Central Office;
- Serves as Principal Investigator in writing and obtaining grants from VA and external funding sources and carries out such research;
- Develops effective collaborations with university, VA and other research agencies;
- Disseminates results of such research.

PHYSICAL REQUIREMENTS: The work is primarily sedentary. Employees may carry light items such as books, instruments, and other similar materials. The work does not require any special physical effort.

QUALIFICATIONS REQUIRED:

In order to qualify for this position you must meet the following:

Basic Requirements:

English Language Proficiency. Physicians, including residents, appointed to direct patient-care positions must be proficient in spoken and written English as required by 38 U.S.C. 7402(d) and 7407(d).

Citizenship. Citizen of the United States. (Noncitizens may be appointed when it is not possible to recruit qualified citizens).

- **Education.** Degree of doctor of medicine or an equivalent degree resulting from a course of education in medicine or osteopathic medicine. The degree must have been obtained from one of the schools approved by the Secretary of Veterans Affairs for the year in which the course of study was completed. Approved schools are:

(1) Schools of medicine holding regular institutional membership in the Association of American Medical Colleges for the year in which the degree was granted.

(2) Schools of osteopathic medicine approved by the American Osteopathic Association for the year in which the degree was granted.

(3) Schools (including foreign schools) accepted by the licensing body of a State, Territory, or Commonwealth (i.e., Puerto Rico), or in the District of Columbia as qualifying for full or unrestricted licensure.

(4) For residents, graduation from an approved medical school as described above is required except as provided in M-8, part II, chapter 1.

Licensure and Registration

- **Physicians-** Current, full and unrestricted license to practice medicine or surgery in a State, Territory, or Commonwealth of the United States, or in the District of Columbia. The physician must maintain current registration in the State of licensure if this is a requirement for continuing active, current licensure. The facility Director may waive this licensure requirement if the physician is to serve in a country other than the United States and the physician has licensure in that country.

First-Year Residency (Internship). Completed a first-year residency, or its equivalent, approved by the Secretary of Veterans Affairs for the year in which it was completed. For a VA resident, the appropriate Deans Committee and Resident Review Board may recommend appointment on the basis of the candidate's acceptability for residency training. Approved residencies are:

(1) Those approved by the Council on Medical Education and Hospitals, American Medical Association, in the list published for the year the residency was completed, or

(2) Other residencies or their equivalents which the Professional Standards Board determines to have provided an applicant with appropriate professional training. The Board may determine that the residency requirement has been met if the candidate has completed 1 year of postgraduate education.

Physical Standards. See VA Directive and Handbook 5019.

Reference: VA Regulations, specifically VA Handbook 5005, Part II, Appendix G-2 Physician Qualification Standard. This can be found in the local Human Resources Office.

PLEASE NOTE: Education must be accredited by an accrediting institution recognized by the U.S. Department of Education. Applicants can verify accreditation at the following website: <http://www.ed.gov/admins/finaid/accred/index.html>. All education claimed by applicants will be verified by the appointing agency accordingly. If you are using foreign education to meet qualification requirements, you will be asked to produce a Certificate of Foreign Equivalency.

Veterans' Preference: When applying for Federal Jobs, eligible Veterans should claim preference on the Occupational Questionnaire in the section provided and provide a legible copy of your DD-214(s), SF-15 (as applicable) and/or documentation related to your active duty service which shows dates of service, character of service (honorable, general, etc.), or dates of impending separation. For more information, please review the information for disabled Veterans in the application [checklist](#) or visit <http://www.fedshirevets.gov/job/vetpref/index.aspx>.

HOW YOU WILL BE EVALUATED:

Your application, résumé, C.V., and/or supporting documentation will be reviewed. Please follow all instructions carefully. Errors or omissions may affect consideration for employment.

In describing your experience, please be clear and specific. We may not make assumptions regarding your experience.

BENEFITS:

Working for the Department of Veterans Affairs offers a comprehensive benefits package that includes, in part, paid vacation, sick leave, holidays, life insurance, health benefits, thrift savings plan, and participation in the Federal Employees Retirement System. This link provides an overview of the benefits currently offered. For more information please visit us at http://www.va.gov/JOBS/Job_Benefits/benefits.asp.

NOTE: Applicant's education and length of practice (experience) will be considered by a Compensation Panel in determining the salary of the applicant selected.

OTHER INFORMATION:

This job opportunity announcement may be used to fill additional vacancies.

VA encourages persons with disabilities to apply. The health related positions in VA are covered by Title 38, and are not covered by the Schedule A excepted appointment authority.

HOW TO APPLY:

All applicants are encouraged to apply online but may apply via Fax as outlined below. You may also express your interest, obtain additional information about the position, or seek application assistance by emailing your C.V. to courtney.baylor@va.gov. If you are applying for this position online or by fax, you must complete the occupational questionnaire and submit the documentation specified in the Required Documents section below.

If you are unable to apply online by 11:59 PM (EST) on Friday, October 04, 2013, please contact the point of contact listed in the announcement.

1. To begin, **click Apply Online** to create a USAJOBS account or log in to your existing account. Follow the prompts to select your USAJOBS resume and/or other supporting documents and complete the occupational questionnaire.
2. Click the **Submit My Answers** button to submit your application package.

It is your responsibility to ensure your responses and appropriate documentation is submitted prior to the closing date.

To verify your application is complete, log into your USAJOBS account, <https://my.usajobs.gov/Account/Login>, select the Application Status link and then select the more information link for this position. The Details page will display the status of your application, the documentation received and processed, and any correspondence the agency has sent related to this application. Your uploaded documents may take several hours to clear the virus scan process.

To return to an incomplete application, log into your USAJOBS account and click Update Application in the vacancy announcement. You must re-select your resume and/or other documents from your USAJOBS account or your application will be incomplete.

REQUIRED DOCUMENTS:

All applicants are required to submit the following supporting document type(s):

- Resume
- Transcript

Applicants may also submit the following supporting document type(s), which may not be required for all applicants:

- Cover Letter
- DD-214
- Executive Core Qualifications (ECQs)
- OF-306
- Other
- Other Veterans Document
- SF-15
- SF-50

Faxing Applications or Supporting Documents:

You are encouraged to apply online. Applying online will allow you to review and track the status of your application.

NOTE: If you applied online and your application is complete, do not fax the paper application (1203FX – Occupational Questionnaire Form) as this will overwrite your prior online responses and may result in you being found ineligible.

If you completed the occupational questionnaire online and are unable to upload supporting document(s):

1. To fax your documents, you must use the following cover page <http://staffing.opm.gov/pdf/usascovers.pdf> and provide the required information. The Vacancy ID is 932678
2. Fax your documents to 1-478-757-3144.

If you are unable to apply online by 11:59 PM (EST) on 10/04/2013, please contact the point of contact listed in the announcement.

To complete the occupational questionnaire and submit via fax:

1. Click the following link to view and print the occupational questionnaire [View Occupational Questionnaire](#).
2. Print the 1203FX form, follow the instructions and provide your responses to the occupational questionnaire items <http://www.opm.gov/forms/pdfimage/opm1203fx.pdf>.
3. Fax the completed 1203FX form along with any supporting documents to 1-478-757-3144. Your 1203FX will serve as a cover page for your fax transmission.

AGENCY CONTACT INFO:

Courtney Baylor

Phone: (318)990-4067

Email: COURTNEY.BAYLOR@VA.GOV

Agency Information:

VHA Shreveport VAMC

Overton Brooks VA Medical Center

510 East Stoner Avenue -HRMS/05

Shreveport, LA

71101-4295

WHAT TO EXPECT NEXT:

After we receive your application material, your experience will be reviewed to determine if you meet the basic qualifications of the position. You will be notified via email when this decision has been made.