

Unique Opportunities for a Primary Care (Internal Medicine, Med/Peds or Family Practice) Physician at Innovative New Medical Practices in Boston, Las Vegas, New York City, Phoenix, Seattle, Austin and New England

Introduction to Iora Health

Iora Health is looking for a primary care physician for new practices in Boston, Las Vegas, New York City, Phoenix, Seattle, Austin and New England.

Iora Health (www.iorahealth.com) is a Cambridge, MA-based company building a new model of primary health care delivery from the ground up to ensure radically improved customer service, high patient engagement, better health outcomes, and lower overall health care costs. Our mission is to transform the American health care system by dramatically changing the way primary care is delivered. We do this not by writing about or studying it, but by doing it. The Iora Health model of health care changes everything – payment, staffing, processes, IT systems, and culture. We have no status quo to defend, no arcane rules we must follow. Our only goal is to dramatically improve the experience and quality of care for everyone.

The Role of the Iora Physician

The Iora model puts patients first, freeing us from traditional fee-for-service payment and its constraints on creative patient care, documentation and team staffing. Iora patients enjoy the benefits of improved access to care, non-office based encounters (e.g. phone, text messages, and email), an accessible and transparent medical record, and robust educational offerings. Iora physicians enjoy the benefits of smaller panel sizes, closer relationships with patients, no billing or coding, and the opportunity to lead systemic change in health care delivery while working with a true team.

We currently operate seven de novo primary care practices (Las Vegas, NV; Downtown Las Vegas, NV; Hanover, NH; Brooklyn, NY; Manhattan, NY; Boston, MA) in partnership with innovative health plans and self-insured employers/unions, and we anticipate opening ~10 new practices across the country in the next 18 months - including multiple new practices in both the American Southwest and Pacific Northwest. Our team members develop and support medical practices that put patient relationships and service quality first, and have the opportunity to lead systemic change in health care delivery in a dynamic, high-growth environment.

Qualifications

We are looking for a board-certified/eligible Internal Medicine, Medicine/Pediatrics or Family Medicine physician who has or is able to obtain state licensure. The ideal candidate will be an excellent clinician, a systems thinker, technologically savvy, excited to work in an interdisciplinary team, value service to our patients, and revel in uncertainty and ambiguity. The ability to build successful relationships with team members (who have a wide range of professional training) by working without ego and with strong collaborative spirit is an essential attribute. Candidates with work experience outside of medicine, and those with other advanced degrees or specialization, are encouraged to apply, as are recent residency program graduates. Spanish language fluency is a plus but not required.

Contact Us

For more information, please see our Web site at physicians.iorahealth.com to apply directly or please contact Ali Khan, MD, MPP at ali@iorahealth.com.

For Resident Trainees: The Iora Health Elective

Iora Health's mission - to restore humanity via the transformation of health care delivery, with patient-centered primary care transformation at the core of that effort - is predicated on physician-leaders who demonstrate the empathy, creativity, humility, passion and courage vital to the Iora model. The Iora Health Resident Elective targets resident physicians in their PGY2, PGY3 and (as applicable) PGY4 years for two- to four-week elective rotations in primary care innovation. This experience includes a mix of clinical work (particularly among the super-utilizer population cared for at many of Iora's clinics), discrete operations improvement work and analytic projects. Trainees are simultaneously exposed to a carefully designed curriculum in health innovation, primary care redesign and leadership.

For more information about the Iora Health Resident Elective, please contact Ali Khan, MD, MPP at ali@iorahealth.com.

For Graduating Residents and Practicing Physicians: The Iora Health Fellowship in Primary Care Leadership and Innovation

Iora Health is partnering with the **Dartmouth Center for Health Care Delivery Science** to offer an exciting new opportunity for physicians to gain training and experience to become the next generation of physician-innovators to help lead the transformation of health care delivery. Our physician fellows in Primary Care Leadership and Innovation will help lead systemic change at multiple levels, becoming the "systems architects" that American health care so desperately needs. These physicians will combine excellent clinical skills and deep-seated compassion with the system thinking and management expertise necessary to build and lead new systems of care.

Our two-year fellowship program provides a number of unique opportunities:

- **Twenty months of primary care practice at an Iora practice**, where our clinic is your safe haven to build the medical practices of our dreams. You will practice medicine - and have more fun doing so than you ever thought possible. You'll also learn to lead our teams, improve our care systems and contribute to the ongoing development of our Clinical Intelligence System software.
- **Two one-month rotations at other Iora practices** to lend additional perspective to your work.
- **Dedicated graduate-level study** of value-based health care delivery at Dartmouth's Tuck School of Business and The Dartmouth Institute for Health Policy and Clinical Practice, leading to an executive, non-residential **Master of Health Care Delivery Science (MHCDS)** degree from Dartmouth College.
- **Experiential training** in leadership, business planning and development, management, public speaking and software/technology development.
- **Regular mentorship** by our CEO and national leader in primary care innovation, Rushika Fernandopulle, MD, MPP and other Iora and Dartmouth faculty.

Broadly speaking, an Iora Fellow is a board-certified/eligible physician who has completed (or will soon complete) an accredited residency program in one of the following disciplines: internal medicine, family medicine and medicine-pediatrics. (Candidates from other disciplines will be considered on a case-by-case basis.)

The ideal Iora Fellow is a physician who - by both their words and accomplishments - clearly aligns with our collective values, ideals and mission. If you're intrigued, please visit our Web site at www.iorahealth.com or contact Ali Khan, MD, MPP at ali@iorahealth.com.