

President - [National Physicians Alliance](#)

Job description

The National Physicians Alliance (NPA) seeks a dynamic physician leader to build on our successful first decade, further positioning NPA as a leading physician voice on health justice, access to care, good stewardship of resources, and transparency (of conflicts of interest, health systems, and scientific evidence). The core aims of this position are to amplify NPA's influence and grow the organization's resources.

Position

Reporting to the Board of Directors, the President will have overall strategic and operational responsibility for NPA's staff and consultants, programs, expansion, and execution of our mission. S/he will initially develop deep knowledge of our culture, core programs, operations, and fundraising plans. Predominantly telecommuting, the position will be part-time (approximately 1/2 - 2/3) located in or near Washington, DC.

Responsibilities

Fundraising & Communications:

- Expand revenue-generating and fundraising activities to support existing program operations while simultaneously building financial reserves
- Deepen and refine all aspects of communications—from web presence to external relations—with the goal of expanding the organization's reach, growing membership, and magnifying impact to create a stronger brand
- Use external presence and relationships to create new opportunities; build partnerships, establishing relationships with funders, community leaders, and policymakers
- Provide an external local and national voice that draws attention to NPA accomplishments

Leadership & Management:

- Ensure ongoing programmatic excellence, rigorous program evaluation, and consistent quality of finance and administration, fundraising, communications, and systems; recommend timelines and resources needed to achieve strategic goals
- Actively engage and energize NPA's supporters, volunteers, board members, committees, advocacy fellows, partnering organizations, and funders
- Develop, maintain, and support a strong Board of Directors: serve as ex-officio of each committee, seek and build board involvement; lead, coach, develop, and retain NPA's high-performance staff
- Ensure effective systems to measure organizational progress and

regularly evaluate program components for communication back to board, funders, and other constituents

- Engage in strategic planning with the Board of Directors
- Participate in external policy development, aligned with the Board's policy leadership

Qualifications

High energy and passion for NPA's mission are essential, including demonstrated commitment to transparency and avoidance of conflicts of interest. Proven leadership, coaching, and relationship management experience are very important.

Concrete demonstrable experience and other qualifications include:

- MD or DO, with at least 5 years of management experience; track record of effectively leading a performance- and outcomes-based team; ability to point to specific examples of having developed and operationalized strategies that have taken an organization to the next stage of growth
- Demonstrated success in fundraising (managing and forging relationships with multiple donor sources); tangible experience of having expanded and cultivated existing donor relationships over time
- Past success working with a Board of Directors with the ability to cultivate existing board member relationships, particularly building the development capacity of board members
- Ability to construct, articulate, and implement annual strategic development plan
- A professional and resourceful style; the ability to work independently and as a team player, to take initiative, and to manage multiple tasks and projects at a time; action-oriented, creative, adaptable, and innovative approach to organizational planning
- Excellence in organizational management with the ability to coach staff, manage, and develop high-performance teams, set and achieve strategic objectives, and manage a budget
- Excellent written and verbal communication skills; a persuasive and passionate communicator
- Strong interpersonal skills; ability to work effectively in collaboration with diverse groups of people; mission-driven, self-directed
- Passion, idealism, integrity, positive attitude

The National Physicians Alliance provides equal opportunity for all applicants and employees regardless of their sex, race, ethnicity, color, genetics, religion, gender identity or expression, sexual orientation, national origin, disability, marital status, age, or military/veteran status.

Instructions

Please submit 2 documents via <http://dropitto.me/npalliance> (password=npa2015) attn: Dr. James Scott. Deadline: 7/11/16.

To support current best practices in hiring, the National Physicians Alliance has adopted an **anonymous submission system** for first-round review of applications. **Please remove name, gender, and age identifiers from your application documents to the best of your ability.**

1) Submit the application as one merged PDF with filename "NPA-Application-XXX-MM-DD": your initials (XXX), your birth month (MM), and your birth day (DD)

a) Current resume (CV)

b) 500-700 word statement on your sense of NPA, the job, and your vision

c) Brief statement on status of your clinical practice (licensed and in good standing; where)

d) Conflict of interest form

2) Submit the identity decoder document as a separate PDF with filename "NPA-Identity-XXX-MM-DD"

All applications will be reviewed within 3 weeks of receipt; promising candidates will be invited to participate in 1-3 phone interviews; an in-person panel interview will be required of top candidates.