

Vice President, Clinical Transformation

Evolut Health is looking for a Vice President to be a key member of the Clinical Transformation team. This individual will play a critical role in executing Evolut Health's mission by supporting health system partnerships within a geographical region through critical decisions that face physician leadership in the shift from volume to value based care. This individual will oversee change initiatives for one to three health system partnerships in initial business development phases through ongoing operations to drive value for health system partnerships.

Responsibilities:

Business Development and Consultation

- In partnership with regional physician support team, serve as a credible, senior clinical leader to construct compelling key clinical relationships and identify potential growth opportunities during prospective and ongoing health system partnerships
- Design a client specific clinical roadmap tailored to drive local market strategic advantage
- Support day to day market partnership and leverage specific client delivery system capabilities and assets for exceptional results
- Support clinical aspects of Statement of Work and Request for Proposal preparation through development and assessment of clinical scope and clinical staffing adequacy
- Work with clinical client leadership to support client organizational development and redesign needed for population health performance
- Orchestrate client change management process to establish highly performing client teams and broadly supportive client engagement

Ongoing Operational Support and Change Management

- Continue to address needs across the region to maintain relationships with key clinical leadership
- In partnership with Regional Medical Executive, support role identification, hiring and initial training of clinical staff within the Market
- Continually upgrade Evolut's clinical service offering through genuinely innovative and transformative insight and product development

Internal and External Leadership

- Partner with client executive and physician leadership team to establish trusted advisory relationships, foster leadership consensus and resolve organizational barriers
- Consistently develop Evolut team member professional capabilities and mentor staff for exceptional professional growth
- Provide oversight and leadership to clinical staff when working on program development or improvement
- Provide leadership to ensure Evolut mission, competencies and values achieved with specific focus on physician leadership and clinical focus
- Consistently contribute to development of Evolut infrastructure through leadership of specific development initiatives

Qualifications:

Required

- Active MD or DO certification
- 7-10 years' experience in clinical, consulting, provider practice or hospital leadership
- Demonstrated health plan experience, preferably within population health or managed care operations

Preferred

- Graduate Degree
- Ability to build and maintain clinical relationship with external clients
- Maintain a high degree of integrity and trust that comes across quickly to internal and external clients
- Ability to multitask, prioritize, adapt to change, work well under pressure in an entrepreneurial environment, and manage a project from start to finish
- History of superior leadership performance across various settings
- Collaborative working style with the ability to work across different organizations and personalities