

Joan and Sanford I. Weill  
Medical College

Department of Public Health  
411 East 69<sup>th</sup> Street  
New York, NY 10021

**Assistant/Associate Professor**  
**Division of Outcomes and Effectiveness Research**  
**Department of Public Health**

The Department of Public Health at Weill Cornell Medical College invites applications for faculty positions in its innovative and expanding Division of Outcomes and Effectiveness Research.

Applications are encouraged from physicians with research training via a fellowship and/or advanced degree program. Successful candidates will have demonstrated a strong potential for success in research, teaching, and obtaining external funding. We will provide a very substantial amount of protected research time and a joint appointment in the relevant clinical department.

The Division will focus on the organization of physician and hospital practice. "Organization" should be taken to mean both the structure of practice (e.g. size, ownership, specialty mix) and the processes used to provide health care. Faculty will study the effects of different structures and processes on the quality and costs of care, and on patient and physician experience. It will also study the effects of public and private policies on the organization of physician and hospital practice. Areas of particular interest include, but are not limited to, the effects of: (a) the use of organized processes to improve quality and/or control costs; (b) clinical information technology, including unintended consequences of IT use; (c) different methods for measuring quality and efficiency; (d) different types of medical group/structures of physician group practice; (e) different forms of physician-hospital and physician-health plan relationship; (f) physician self-referral and physician-owned specialty hospitals, ambulatory surgery centers, and imaging facilities; (g) referral networks among physicians; (h) incentives, including pay for performance, public reporting, and different forms of payment system for physicians and hospitals. The Division will be interested in the interaction of the types of structures, processes, and policies listed above with physician professionalism and with racial/ethnic/socioeconomic disparities in health care delivery.

We are particularly interested in candidates who have methodological skills in one or more of the following areas: analysis of large databases, analysis of Medicare and/or health plan claims data, evaluation of programs and interventions, practice-based research networks, and/or comparative effectiveness research. However, full consideration will be given to candidates able to bring strong skills to bear on the types of problem areas listed above.

The Department of Public Health includes thirty-six full-time faculty and six Divisions: Biostatistics and Epidemiology, Outcomes and Effectiveness Research, Health Policy, Prevention and Health Behavior, Medical Ethics, and Community and Public Health. Collaboration is encouraged with other departments at the Medical College and at the Cornell campus at Ithaca, with our New York Presbyterian Hospital and Health Care System, which encompasses the largest academic medical center in the country and a network of 22 affiliated hospitals in

the New York metropolitan area, with faculty at nearby Memorial Sloan-Kettering and the Hospital for Special Surgery, and with faculty and staff at the dense network of universities and foundations in the New York area.

Please send a cover letter, current vita, two papers, and three letters of recommendation to Lawrence Casalino, MD, Ph.D., Division Chief, Outcomes and Effectiveness Research, Dept. of Public Health, Weill Cornell Medical College, 411 E. 69<sup>th</sup> St., KB-310. NY, NY 10021. All materials should be sent electronically if possible, in Word or pdf format, to Dr. Casalino at [lac2021@med.cornell.edu](mailto:lac2021@med.cornell.edu)

We are an equal opportunity affirmative action employer.